

# **ICONIC REBAR**

Drafting and Detailing Pvt. Ltd. C1- 401,402 Saudamini Commercial Complex, Right Bhusari, Paud Road Kothrud, Pune – 411038

> CIN: U74109PN2024PTC228850 Phone: 020 - 02029525028 www.iconicrebar.com

To.

26th Aug 2024

Ankush Gajanan Vanjari

Dear Ankush,

We are pleased to offer you a position of Graduate Trainee with Iconic Rebar Drafting and Detailing Pvt. Ltd. (hereinafter referred as "Company"). This offer of employment is for a regular, full-time position based in Pune. You will be reporting to Operations Manager.

Please note that the terms of employment detailed in this document and annexure are confidential. These contents should not be disclosed to third parties without prior approval from the Company.

#### 1. Compensation

Your break-up of salary and CTC is attached in **HR package** of appointment letter. During the term of your employment, you will be entitled to the benefits provided by the applicable Indian labor and employment laws and you will be eligible to participate in all of the Company's employee benefits plans as such are adopted by the Iconic Rebar. The Company shall reserve the right to modify, amend or terminate any employee benefits at any time for any reason, without compensation for any such change or discontinuance.

# 2. Terms and Conditions of Employment

Your employment with us will be governed by the specific terms and conditions referred to in **Annexure - B**.

### 3. Commencement of Employment

You are required to commence employment on September 02, 2024. This offer is not valid beyond the said date unless the date is extended by the Company and communicated to you in writing.

#### 4. Probation period

The employee has to undergo a probation evaluation for six months from the day of joining. Once the employee successfully completes the probation period the employee status is confirmed to a full-time employee of the Company and is notified in written. The salary structure during the probation period is mentioned in the **Annexure – A**.

#### 5. Document Submission Requirements

You are requested to report on your date of commencement of employment (as mentioned in clause 3 above) to complete the joining formalities. At the time of joining, you are requested to submit the documents as directed by HR manager.

#### 6. Entire Agreement

This letter agreement (together with the agreements and annexures referred to herein) supersedes any prior agreements, representations or promises of any kind, whether written, oral, express or implied between you and the Company with respect to the subject matters herein. This letter (together with the agreements and annexures referred to herein) may not be modified or amended except by a written agreement, signed by the Company and by you.

To indicate your agreement with all terms and your acceptance of this offer, please sign the duplicate copy of the offer on all sheets at the bottom on the right corner and return the same to Iconic Rebar. Also, please provide the date you will commence employment with Iconic Rebar. Once you accept this offer and join the Company, this letter will serve as your formal Appointment Order."

We welcome you to Iconic Rebar and look forward to a mutually rewarding association.

For Iconic Rebar Drafting and Detailing Pvt. Ltd.

Signature

(HR and Admin Manager)

Date: 26th Aug 2024

#### **Acceptance of Offer**

I have read and accepted this offer of employment.

Signature

Ankush Gajanan Vanjari

Start Date: 26th Aug 2024

Accepted Date: 26th Aug 2024

# **BOARD OF APPRENTICESHIP TRAINING (SOUTHERN REGION)**

(An Autonomous Body Under Ministry of Education, Department of Higher Education, Government of India)



CIT Campus Tharamani, Chennai-600 113

Phone No: +91-44-22542235 / 22542236 Ext: 248, 243 Toll Free Helpline (Portal): 18004252239

Fax No: +91-44-22541563

Website: https://nats.education.gov.in/

# APPRENTICESHIP CONTRACT REGISTRATION FORM

#### APPRENTICE INFORMATION

Name Gender Date of Birth Age

31 OCT 1999 HARSHAL HEMANT M 24

**SHIRSAT** 

**Enrollment Number Caste** Father / Mother Name AMHJG4907749 **OTHERS** 

**HEMANT PAULAD** 

**SHIRSAT** 

**PWD** 

Ν

Address for **Email Address** Mobile Number Contract Id

Communication candi11428nats@yopm@KABNPTE240416682 8830379410

**CHALISGAON H.O. 25 MAHARANA PRATAP HO SOCIETY JUNE V MANTAL** 

CHALISGAON, JALGAON

MAHARASHTRA,424101

#### **EDUCATIONAL QUALIFICATION**

Name of the Institution Univ. Regn. Number / Month & Year of Educational

/ College /University DOTE / DTE Regn. Qualification passing SSBT'S COLLEGE OF Number / +2 Regn 8, 2021

**ENGINEERING &** TECHNOLOGY,

BAMBHORI.

1910040147

**CIVIL ENGINEERING -CIVIL ENGINEERING** 

74

#### TRAINING DETAILS

Training start date Period of Training Stipend Rs. per month

22 APR 2024 12 MONTHS 15000

The apprentice would be undergoing training under section 22 (1)

#### NAME AND ADDRESS OF THE EMPLOYER

UltraTech Cement Ltd - Vidyaranyapura S.O - MAHARASHTRA - SKABNP089185 BANGALORE URBAN 560097

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

#### NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached. IP address of Establishment submitting this request: 106.51.190.146:49589 IP address of student accepting this request: 136.226.243.82:53816

# TERMS AND CONDITIONS OF THE CONTRACT OF APPRENTICESHIP FOR GRADUATE AND TECHNICIAN APPRENTICES

- 1. The period of training shall be one year (In the case of Sandwich students the period of the training shall be as stipulated in curriculum)
- 2. It shall not be obligatory on part of the employer to offer any employment to the apprentice on successfully completing the apprenticeship training in their establishment nor shall it be obligatory on part of the apprentice to accept an employment under the employer NOTE: If, however, there is a condition in the contract of apprenticeship that the apprentice shall after the successful completion of training serve the employer, the employer shall, on such completion be bound to offer suitable employment to the apprentice and the apprentice shall be bound to serve the employer in that capacity for such period and for such remuneration as may be specified in the contract subject to the approval of the Central Apprenticeship Adviser.
- 3. Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to labor shall not apply to or in relation to such apprentice
- 4. (i) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry all lawful order of the employer and superiors in the establishment

- ii) The apprentice shall learn his subject field conscientiously and diligently and attend to practical and instructional classes regularly
- iii) The apprentice shall maintain a record of his work during the period of apprenticeship training in a proforma approved by the apprenticeship advisor
- iv) Where the contract of apprenticeship is terminated for failure on the part of the apprentice of carry out terms of contract, the apprentice shall refund to the employer as cost of training such as amount as may be determined by the apprenticeship adviser. In such event, the apprentice shall not be entitled to enter into another contract of apprenticeship under the act with any other employer
- (v) The contract of apprentice can be terminated without compensation payable by the apprentice
- (a) If he/she secures gainful employment (on production of copy of the appointment order) and (b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of civil surgeon)
- (vi) For breach of contract by the employer, the employer shall pay compensation to the apprentice an amount equivalent to his three months last drawn stipend
- (vii) Continuance of payment of stipend shall depend on the satisfactory performance of the apprentice during the period
- 5. (i) The employer shall make a suitable arrangement in his establishment for imparting a course of apprenticeship training to the apprentice in accordance with the provisions for the Act and Rules made there under and with the approval of the respective Regional Central Apprentice Adviser
- (ii) Every employer is required to formulate a "Training Programme" for the training of Graduate/Technician apprentices and get it approved by the respective Regional Central Apprentice Adviser
- (iii) The employer will arrange for suitable person to be placed in charge of training of apprentices as laid down
- 6. (i) A Graduate/Technician Apprentice shall work according to the normal hours of work of the department in the establishment to which they are attached for training. Leaves for apprentices will be guided by the training establishments leave policy.br
- (ii) The stipend of a particular month shall be paid on or before the 10th of the following month
- 7. Please preserve copy of the ACRF and Certificate submitted by the candidate for future reference

Note: This is a computer generated report. No signature is required

Print



# **ICONIC REBAR**

Drafting and Detailing Pvt. Ltd. C1- 401,402 Saudamini Commercial Complex, Right Bhusari, Paud Road Kothrud, Pune – 411038

CIN: U74109PN2024PTC228850 Phone: 020 - 02029525028 www.iconicrebar.com

26<sup>th</sup> Aug 2024

Hemant Ganesh Rajput.

Dear Hemant,

To,

We are pleased to offer you a position of Graduate **Trainee** with **Iconic Rebar Drafting and Detailing Pvt. Ltd.** (hereinafter referred as "Company"). This offer of employment is for a regular, full-time position based in **Pune**. You will be reporting to Operations Manager.

Please note that the terms of employment detailed in this document and annexure are confidential. These contents should not be disclosed to third parties without prior approval from the Company.

#### 1. Compensation

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We welcome you to Iconic Rebar and look forward to a mutually rewarding association.

For Iconic Rebar Drafting and Detailing Pvt. Ltd.

Signature

(HR and Admin Manager)

Date: 26th Aug 2024

#### Acceptance of Offer

I have read and accepted this offer of employment.

Signature

Hemant Ganesh Rajput.

Start Date: 26th Aug 2024

Accepted Date: 26th Aug 2024

Date:

To,

Mr. Kartik Prajapat,

Ref. No. :\_

Subject: - Offer Letter to join at Build Well Group

Dear Mr. Kartik,

We are pleased to offer you the position of **Junior Engineer** at Build Well Group. All other terms remain unchanged as discussed with Mr. Kesur & Mr. Jagdish, We feel confident that you will contribute your skills and experience to the growth of our organization.

Your in-hand package will be **Rs. 2,40,000** /- per annum including all expenses.

As per discussion your joining date will be on 15-04-2024.

The notice period is minimum 30 days prior leaving the company.

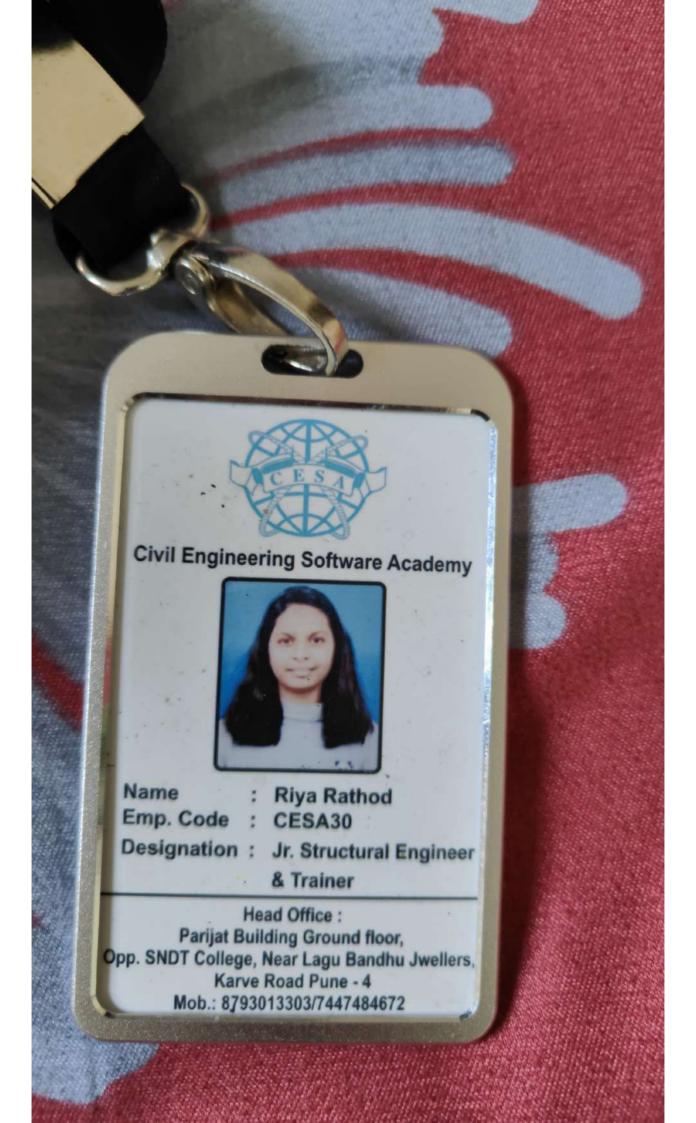
Please confirm your acceptance of this offer by mail or signing and returning the copy of this offer letter.

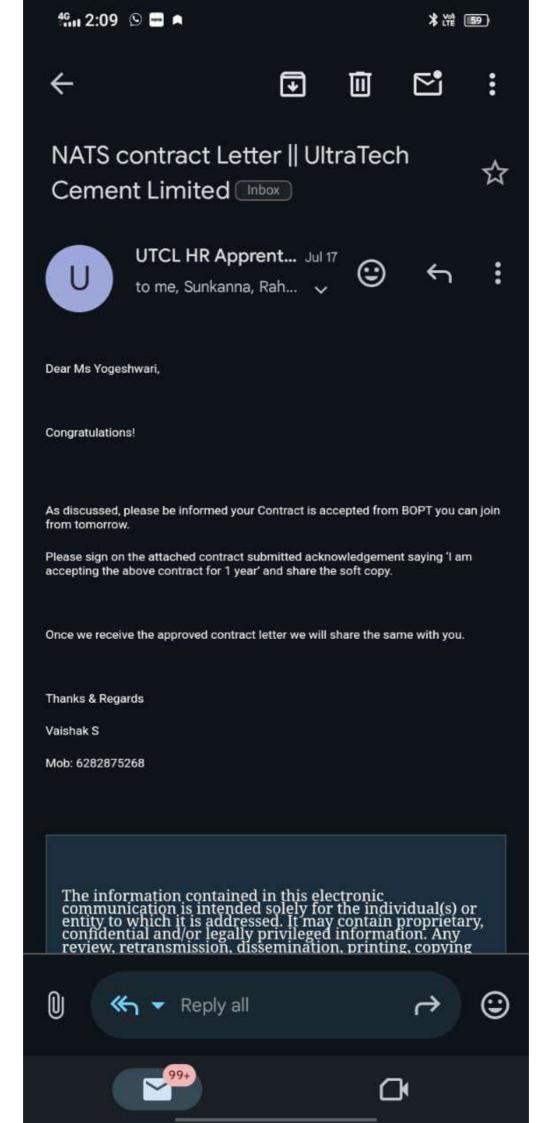
We look forward to welcome you in our organization.

Thanking you,

For, Build Well Engineer









# DEV ENTERPRISE

24FGOPB8080L1ZW LS NO 52 P-1 AG-RL, SUKHPUR., VANTHALI JUNAGADH, JUNAGADH, GUJARAT - 362037

Mobile : 8200449778

Email: vijay.bhadarka@gmail.com

To,

Mr. Ram Prajapat,

Subject: - Offer Letter to join at Dev Enterprise

Dear Mr. Ram,

We are pleased to offer you the position of **Junior Engineer** at Dev Enterprise. We feel confident that you will contribute your skills and experience to the growth of our organization.

Your in-hand package will be Rs. 2,40,000 /- per annum including all expenses.

As per discussion your joining date will be on 09-06-2024.

The notice period is minimum 30 days prior leaving the company.

Please confirm your acceptance of this offer by mail or signing and returning the copy of this offer letter. We look forward to welcome you in our organization.

Thanking you,

For , Dev Enterprise





pankaj punase <pankajpunase5@gmail.com>

#### Fw: Final Selections Campus Recruitment for Shriram Finance Limited at SSBT Jalgaon -Reg.

1 message

pradeep solanki <p\_msolanki@rediffmail.com> To: pankajpunase5@gmail.com

Sat, Jul 27, 2024 at 11:08 AM

With Regards, Dr. P. M. Solanki Training & Placement Officer SSBT's College of Engineering & Technology, Bambhori, Jalgaon. Cell: 9421519446, Website: www.sscoetjalgaon.ac.in Phone No. (0257) 2258393, Fax No. (0257) 2258392 Youtube: SSBT's WORLD - link: https://www.youtube.com/results?search\_query=ssbt world Facebook : SSBT's COET Bambhori Jalgaon - Link: https://www.facebook.com/SSBTCOETOfficial/

From: vishal.p@novactech.in Sent: Thu, 02 May 2024 10:08:20

To: "p\_msolanki@rediffmail.com" <p\_msolanki@rediffmail.com> Cc: ajay fageria <ajayfageria@novactech.in>

Subject: Final Selections Campus Recruitment for Shriram Finance Limited at SSBT Jalgaon -Reg.

Dear Sir,

With reference to campus recruitment drive held at your institute on 21-March-2024 followed by final interview on 29-April-2024, we are pleased to inform you that below listed 13 candidates have been selected for Management Trainee position with Shriram Finance Limited.

Kindly find below details of selected candidates

USER ID	PARTICIPANT NAME	CONTACT NUMBER	HOME CITY	QUALIFICATION
23MB1043	NILESH KUMAR	8294506821	BHAGALPUR	ве/втесн
23MB1059	GAURAV SAMADHAN GADHE	9067162783	BHOKARDAN	BE/BTECH
23MB1094	HIMESH CHANDRAKANT SONAR	9309973391	SALVA	BE/BTECH
23MB1097	DESAI KRUSHNAL PRADEEP	7249817422	JALGAON	ве/втесн
23MB1105	ANANT KISHOR DHAKANE	9970752024	JALGAON	BE/BTECH
23MB1111	SHAIKH MUZAMMIL SHAKIR	9545378791	JALGAON	BE/BTECH
23MB1114	UMARANE PRANAV RAJENDRA	9172470025	JALGAON	BE/BTECH
23MB1121	BHAVESH SURESH PATIL	9373139918	JALGAON	BE/BTECH
23MB1126	TEJAS ANIL PATIL	7350435639	JAMNER	MBA/PGDM
23MB1127	MAYUR VINAYAK DAMBELKAR	8600916446	NANDURA	MBA/PGDM
23MB1131	RAJPUT HEMANT GANESH	9373170031	JALGAON	BE/BTECH
23MB1152	RUPALI SNJAY BIRHADE	8554887302	JALGAON	MBA/PGDM
23MB1160	KOMAL CHANDRASHEKHAR ADAWAL	8806018837	ADAWAD	MBA/PGDM

- Date of joining and place of posting of selected candidates shall be shared once their final exam result is declared.
- Provisional offer letter of selected candidates shall be issued shortly.

1/10/25, 5:09 PM

With Thanks & Regards,

Vishal Prajapati

Human Resource Team-Mumbai

Ph. 8955906608

From: VISHAL PRAJAPATI Sent: 25 April 2024 10:21

To: 'p\_msolanki@rediffmail.com' <p\_msolanki@rediffmail.com>
Cc: 'ajayfageria@novactech.in' <ajayfageria@novactech.in>

Subject: RE: Final Interview Campus Recruitment for Shriram Finance Limited at SSBT Jalgaon -Reg.

Dear Sir,

With reference to campus recruitment drive held at your institute on 21-March-2024, please find below list of candidates shortlisted for Final Interview & their Final Interview schedule

FI Date: 29-April2024(Monday)

Candidate Reporting Time :  $\mathbf{10.30}\ \mathbf{AM}$ 

FI Venue: SSBTs College of Engineering, Jalgaon

S. NO.	USER ID	PARTICIPANT NAME	CONTACT NO.	QUALIFICATION
1	23MB1014	PATIL VAIBHAV ULHAS	9359188901	BE/BTECH
2	23MB1042	MOHAN SATISH PATIL	9823041039	BE/BTECH
3	23MB1043	NILESH KUMAR	8294506821	ве/втесн
4	23MB1059	GAURAV SAMADHAN GADHE	9067162783	ве/втесн
5	23MB1069	CHAUDHARY NINAD ASHOK	9764517769	ве/втесн
6	23MB1094	HIMESH CHANDRAKANT SONAR	9309973391	ве/втесн
7	23MB1096	TAYADE UMESH SANJAYKUMAR	1507595982	ве/втесн
8	23MB1097	DESAI KRUSHNAL PRADEEP	7249817422	ве/втесн
9	23MB1105	ANANT KISHOR DHAKANE	9970752024	ве/втесн
10	23MB1111	SHAIKH MUZAMMIL SHAKIR	9545378791	ве/втесн
11	23MB1112	VAIBHAV SAMBHAJI PATIL	8208184701	ве/втесн
12	23MB1114	UMARANE PRANAV RAJENDRA	9172470025	ве/втесн
13	23MB1121	BHAVESH SURESH PATIL	9373139918	ве/втесн
14	23MB1126	TEJAS ANIL PATIL	7350435639	MBA/PGDM
15	23MB1127	MAYUR VINAYAK DAMBELKAR	8600916446	MBA/PGDM
16	23MB1130	PRAJAPAT RAM SACHIN	7020011237	ве/втесн
17	23MB1131	RAJPUT HEMANT GANESH	9373170031	ве/втесн
18	23MB1132	Vanjari ankush gajanan	9373048310	ве/втесн

#### 1/10/25, 5:09 PM

19	23MB1133	NIKHIL RAVINDRA KHARE	9552041599	MBA/PGDM
20	23MB1152	RUPALI SNJAY BIRHADE	8554887302	MBA/PGDM
21	23MB1160	KOMAL CHANDRASHEKHAR ADAWAL	8806018837	MBA/PGDM

Kindly advise these candidate to report for their Final Interview on time with their updated CV, ID card & a passport size photograph.

Regards,

Vishal Prajapati

Ph. 8955906608

From: VISHAL PRAJAPATI
Sent: 18 March 2024 17:57
To: p\_msolanki@rediffmail.com

Cc: 'ajayfageria@novactech.in' <ajayfageria@novactech.in>

Subject: FW: Campus Recruitment for Shriram Finance Limited at SSBT Jalgaon -Reg.

Dear Sir,

As discussed, we confirm campus drive at your institute on 21-March-2024(Thursday)

#### SSBT Jalgaon Pool Campus Schedule: 21-March-2023 (Thursday)

- 9:00 AM Computer Lab Simulation & Reporting Time for candidates.
- 9:30 AM Test Process briefing to candidates and Commencement of Test Process
- Post Test Process Job Briefing & Prelim Interview of the Test Qualified Candidates only.

#### Lab Requirement-

- Computer Lab with a capacity of 160-200 machines.
- All Computer machines should have Static IP address with no IP conflict and minimum 2 GB RAM.
- All Systems should have Mozilla Firefox Browser.
- We require only LAN and NO internet, so all proxy settings to be removed.
- Additional browser as Internet Explorer browser (Version 6.0 or 7.0)

#### Selection Process-

- Round 1: General Aptitude Test (at Institute)
- Round 2: Preliminary Interviews for Test Clearing candidates (at Institute)
- Round 3: Final Interview for Short-listed candidates (at our Zonal Office during next week of the drive)

#### Note:

- Participants are required to report on time along with updated CV, ID proof and passport size photograph.
- Students are required to enter the computer lab with their Resume, ID and a Pen.

#### Team Travel Schedule:

- Arrival at Jalgaon Railway Station on 20th March 2024 at 09.20 PM by 13202 / LTT PATNA EXP
- Departure from Jalgaon station at 10.00 AM on 22<sup>nd</sup> March 2024.
- Local transportation and accommodation may be taken care at your end.

#### Team Member visiting your Campus:

Team Size : 1

1/10/25, 5:09 PM

Name: VISHAL PRAJAPATI

For any clarification, please feel free to contact us.

Thanks & Regards, Vishal Prajapati Mb. 8955906608

From: p\_msolanki@rediffmail.com <p\_msolanki@rediffmail.com>

Sent: 05 March 2024 14:03

To: VISHAL PRAJAPATI < vishal.p@novactech.in>

Subject: Re: Campus Recruitment for Shriram Finance Limited at SSBT Jalgaon -Reg.

Dear Sir,

As per our discussion please find the attachment of SSBTCOET students database .

Thanking You

With Regards,

Dr. P. M. Solanki

Training & Placement Officer

SSBT's College of Engineering & Technology, Bambhori, Jalgaon.

Cell: 9421519446,

Website: www.sscoetjalgaon.ac.in

Phone No. (0257) 2258393, Fax No. (0257) 2258392

Youtube: SSBT's WORLD - link: https://www.youtube.com/results?search\_query=ssbt world Facebook: SSBT's COET Bambhori Jalgaon - Link: https://www.facebook.com/SSBTCOETOfficial/

From: VISHAL PRAJAPATI <vishal.p@novactech.in>

Sent: Thu, 29 Feb 2024 18:01:45

To: "p\_msolanki@rediffmail.com" <p\_msolanki@rediffmail.com>

Cc: ajay fageria <ajayfageria@novactech.in>

Subject: Campus Recruitment for Shriram Finance Limited at SSBT Jalgaon -Reg.

Dear Sir,

Greetings of the Day!!

With reference to the telephonic conversation had with you, we are glad to inform you that we are in the process of Recruiting 2024 Passing out Professionals for Shriram Finance Limited (https://www.shriramfinance.in/). This year we are looking forward to conduct a <u>pool campus drive</u> at Nashik region and your college has been identified as one of the Nodal centres to hold a pool campus drive which can be scheduled in the first week of march 2024.

Please find enclosed herewith the Organization profile and job description for your reference. The recruitment process would be only from core branches like Mechanical/Automobile/EEE/Civil etc in BE/B.Tech passing out and passed out batches of 2024/2023/2022 and MBA/PGDM fulltime courses from batches of batches 2024/2023/2022. We also require you to identify the candidates based on their interest towards the job profile; the same would be emphasized at the time of Pre placement talk for better understanding of the participants.

As a nodal centre, kindly invite other colleges from nearby cities/district to participate in drive and make this a successful drive with maximum participation.

We believe that the process would be successful and a bench mark for the future drives.

Further on receiving the confirmation mail from your end, our team will be sharing the Specific Schedule for the process and travel with you.

Kindly confirm the Recruitment Drive Schedule ASAP, so that we can proceed accordingly.

For any further clarification, please feel free to contact the undersigned.

Regards,

#### Vishal Prajapati

Human Resource Team - Mumbai

Novac Technology Solutions Pvt. Ltd. (A Shriram Group Company)

Mb. 8955906608

10/25, 5:09 PM	Gmail - Fw: Final Selections Campus Recruitment for Shriram Finance Limited at SSB1 Jalgaon -Reg.

Disclaimer notice: This message and any attachments contain information that may be confidential and privileged. Unless you are the addressee (or authorized to receive for the addressee), you may not use, copy, print or disclose to anyone the message or any information contained in the message. If you have received this e-mail in error, please advise the sender by reply and delete the message and any attachments or mail to <a href="mailto:sysadmin@novactech.in">sysadmin@novactech.in</a>

Disclaimer notice: This message and any attachments contain information that may be confidential and privileged. Unless you are the addressee (or authorized to receive for the addressee), you may not use, copy, print or disclose to anyone the message or any information contained in the message. If you have received this e-mail in error, please advise the sender by reply and delete the message and any attachments or mail to <a href="mailto:sysadmin@novactech.in">sysadmin@novactech.in</a>

# SWAROOP CONSULTANTS Architects, Engineers & Govt. Registered Valuers

Ref.: Date: 13.05.2024

То The Principal/HOD Civil SSBT College of Engineering & Technology Bambhori, Jalgaon.

Subject: Job offer letter

Dear sir,

This is to inform you that following students of your college are selected for the post of Site Visit Engineer. They can join the company immediately after their final examination. Kindly consider this email as offer for their job.

Sr No.	Name of Students	Job role	Salary per month
1	Vaibhav Sambhaji Patil	Site Visit Engineer	12000/-
2	Ankush Gajanan Vanjari	Site Visit Engineer	12000/-

Thank You