

Shram Sadhana Bombay Trust's

COLLEGE OF ENGINEERING & TECHNOLOGY

BAMBHORI, POST BOX NO. 94, JALGAON- 425001. (M.S.) Included Under Section 2(f) & 12(B) of the UGC Act, 1956 ISO 9001:2015 Certified



WELFARE MEASURES

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Website- www.sscoetjalgaon.ac.in Email: sscoetjal@gmail.com

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| 2 | Sample Evidences of Welfare Scheme for Teaching Staff, Non Teaching Staff along with General Welfare Scheme | 4 |
| | | |

6.3.1 The institution has effective welfare measures for teaching and non teaching staff

Provide the list of existing welfare measures for teaching and non-teaching staff within a maximum of 500 words

The progress of any organization depends on its employees. For the betterment of its employees, the institute has various welfare schemes for teaching and non-teaching staff. The institute believes that one can give his/her best when he/she is happy with work and this in turn has a positive impact on the student community.

1) Welfare schemes for Teaching staff:-

• Sponsorship Fee Reimbursement for STTP/Workshop/Paper Publication etc.:-

The institute encourages its teachers in acquiring the latest skills by deputing them for various programs/conferences and reimbursing the registration fees.

• Leaves for Higher studies:-

In order to keep pace with the latest trends in education the institute encourages the teachers by providing special leaves to pursue higher studies.

• Empowering teachers with personal computation facility:-

The institute provides Desktops & Wi-fi to every faculty and encourages them to use modern teaching aids to improve productivity.

2) Welfare schemes for Non-Teaching Staff

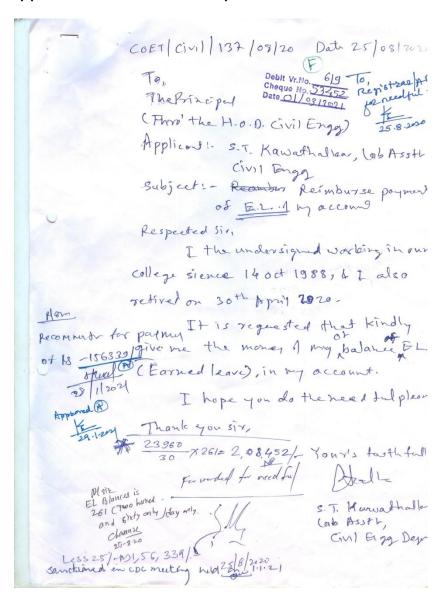
- Special training, such us Work ethics and Computer Skills, to enhance productivity.
- Encashment of Earned Leave: The Earned Leave is encashed to non-teaching staff upon their retirement.
- Salary Advance:- The institute provides Salary advance in case of need.

3) General welfare schemes for all staff.

- Leaves:- The institute provides leaves to facilitate all it employees such as Casual Leave, Special Leave, Maternity Leave, Medical Leave & Earned Leave.
- **Employee Provident Fund:** The institute provides the facility of Employee Provident Fund (EPF) to all its employees.
- **Gratuity:-** Gratuity is provided to eligible members upon their retirement.
- In Campus Medical Assistance:- The institute has appointed one Male Doctor & One Female Doctor for In Campus Medical Assistance
- **Group saving link insurance:-** Group Saving Link Insurance is provided to all the Permanent staff members.

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| Date 1- 25/11/2016 | |
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| To, | |
| The Principal, Robert | |
| SSBT COET, | |
| The Principal, SSBT COET, Bambhou', Jalgavn | |
| , 0 | |
| Subject " Regarding attending workshop at | |
| SVNIT, Swat. | |
| Respected Sir, | |
| SVNIT, Sweet is organising | |
| one week workshop on 'Power Conditioning | |
| and distributed power generation from | , |
| 26th Dec 2016 to 30th Dec 2016. | |
| with agreen to same, I kindly agreet | |
| you to penuit me to carend the workshop | , |
| and Sanction Rs. 5000/- for the Agrisbation | |
| purpose and dudy leave. | |
| Thanking You | |
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2) (Encashment of Earned Leave)



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| | Form for advance for Salary / Office Purpose |
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| | The Principal, SSBT's COET Bambhori Jalgaon. Mobile No. 8459368965 |
| | |
| | Subject ; Application for grant of advance. |
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| | 2) Designation : Instructor |
| | 3) Department : wonc Shop. |
| | |
| | 4) Purpose for which the advance is required Medical problem, |
| | 5) Amount of advance required |
| | (In Words Rupecs: 10000) Ten thousandonly |
| | Signature of Receiver Signature of Applicant |
| | (Me) |
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| - | Submitted: - Salary Harance 101 616/2020 |
| | The advance of Rs. 10000 is admissible and it may kindly be sanctioned |
| | HOD/Registrar Previous advance outstanding if any |
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जळगावः श्रम साधना बॉम्बे ट्रस्ट अभियांत्रिकी आणि तंत्रज्ञान महाविद्यालय, बांभोरी, जळगाव च्या व्यवस्थापन विभाग आणि संगणक अभियांत्रिकी विभाग, यांनी संयुक्तपणे 'प्रभावी कार्यालय व्यवस्थापनासाठी संगणक आणि प्रशासकीय कौशल्ये' या एक दिवसीय कार्यशाळेचे आयोजन दि.३१ रोजी शिक्षकेतर कर्मचाऱ्यांसाठी केले होते. यावेळी, व्यासपीठावर डॉ.के.एस.वाणी (प्राचार्य), डॉ. एस.पी. शेखावत (उपप्राचार्य), डॉ.जी.के. पटनायक (शैक्षणिक संचालक आणि विभाग प्रमुख-संगणक अभियांत्रिकी), डॉ.विशाल स्नील राणा (व्यवस्थापन विभाग प्रमुख आणि समन्वयक), यशवंत चिते (रजिस्ट्रार) उपस्थित होते.

शिक्षकेतर कर्मचाऱ्यांच्या दैनंदिन कामासंबंधी समस्या समजून घेण्यासाठी, त्यांची कार्यक्षमता वाढवण्यासाठी या कार्यशाळेचे आयोजन करण्यात आले होते. प्राचार्य डॉ.के.एस. वाणी



यांनी आपल्या भाषणात शिक्षकेतर कर्मचाऱ्यांना स्वतः शी स्पर्धा करण्याचा तसेच आपण किती प्रभावीपणे काम करू शकतो याचे आत्म -विश्लेषण करण्याचा सल्ला दिला.

पहिल्या आणि दुसऱ्या सत्रात डॉ.मनोज पाटील आणि श्री.आशिष भोळे (संगणक अभियांत्रिकी विभाग) यांनी वर्ड, एक्सेल, स्कॅनर वापर, इंटरनेट, डेटा स्टोरेजचे प्रशिक्षण दिले. शेवटच्या सत्रात डॉ.विशाल राणा यांनी संवाद

कौशल्य, सार्वजनिक बोलणे, वेळ व्यवस्थापन, कार्यालय समन्वय, नियोजन, कामाचे दैनंदिन वेळापत्रक, उपलब्ध संसाधनांचा प्रभावी वापर यावर मार्गदर्शन केले.

कार्यशाळेच्या शेवटी शिक्षकेतर कर्मचारी यांनी कार्यशाळेबहल आपली मते व्यक्त केली. वाय.के.चित्ते आणि समन्वयक डॉ.विशाल राणा यांनी सहभागींना प्रमाणपत्र वितरीत केले.वाय. के.चित्ते यांनी आभार मानले.

Page No.5 September 04, 2021



🛮 जळगाव, बुधवार, १९ ऑक्टोबर २०१७

गळगाव : एस.एस.बी.टी. अभियात्रिकी महाविद्यालय व गोखलेज ॲडव्हान्स ट्रेनिंग इन्स्टोटयूट (गती) जळगाव यांच्या संयुक्त विद्यमाने प्राध्यापकांसाठी एक दिवसीय 'टीम बॉण्डींग'या कार्यशाळेचे आयोजन करण्यात आले होते.

व्यासपीठावर प्रमुख पाहुणे व कार्यशाळेचे ट्रेनर नीलेश गोखले (रिजनल एफ.एम. लीड मॉन्डीलेज इंडिया फुड्स प्रा.लि.), गतीचे देवदत्त गोखले, रश्मी गोखले, कार्यशाळेचे समन्वयक डॉ. विशाल एस.राणा यांची प्रामुख्याने उपस्थिती होती.

सुरुवातीस डॉ. विशाल राणा यांनी कार्यशाळेचे उदिष्ट स्पष्ट केले, त्यानंतर ट्रेनर नीलेश गोखले यांनी टीम बॉण्डींगचे महत्त्व व त्याचे आजच्या काळात तसेच प्रत्यक्ष कामकाजात असलेले महत्त्व या बाबत प्राध्यापकांना जी.के.पटनाईक यांचे मोलाचे मार्गदर्शन लाभले.

मार्गदर्शन केले. त्यांनी प्रत्येकास आपण दररोज काय नाबीन्यपूर्ण शिकलो किंवा काय केले, याबाबत जागरूक राहण्यास सांगितले. तसेच प्रभावी संवादाचे असलेले महत्त्व कथन केले, तसेच पाँवर पाँईट प्रेझेंटेशनद्वारे टीम बॉण्डींगचे महत्त्व समजाविले.

दुपारच्या सत्रामध्ये नीलेश गोखले यांनी विविध प्रात्यक्षिकांद्वारे तसेच कॉलेजच्या प्लेग्राऊंडवर मार्शमेली चॅलेज, प्रिझनर्स डायलेमा, क्रेझी रिक्टर, लाईफ लाईक या विविध खेळांद्वारे टीम वर्क व टीम बॉण्डींगचे महत्त्व समजावले, कार्यक्रमाचे सूत्रसंचालन व आभार प्रदर्शन डॉ. विशाल राणा यांनी केले.

या कार्यक्रमाच्या यशस्वीतेसाठी महाविद्यालयाचे प्राचार्य डॉ.के.एस.वाणी व अकॅडेमिक डायरेक्टर डॉ.

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| | 9) Signature of applicant N.R. Jawale | | |
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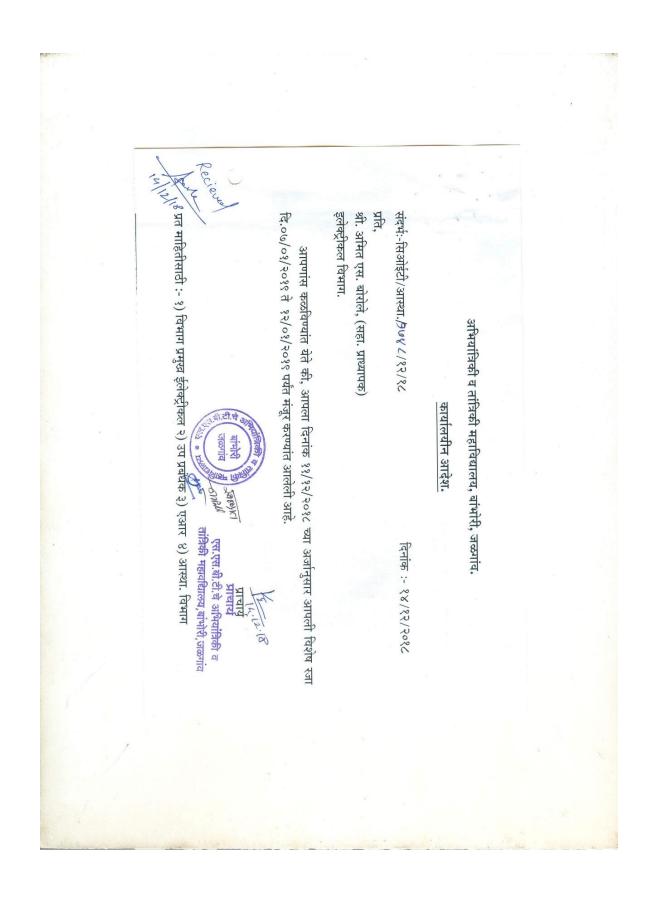
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Special Leave

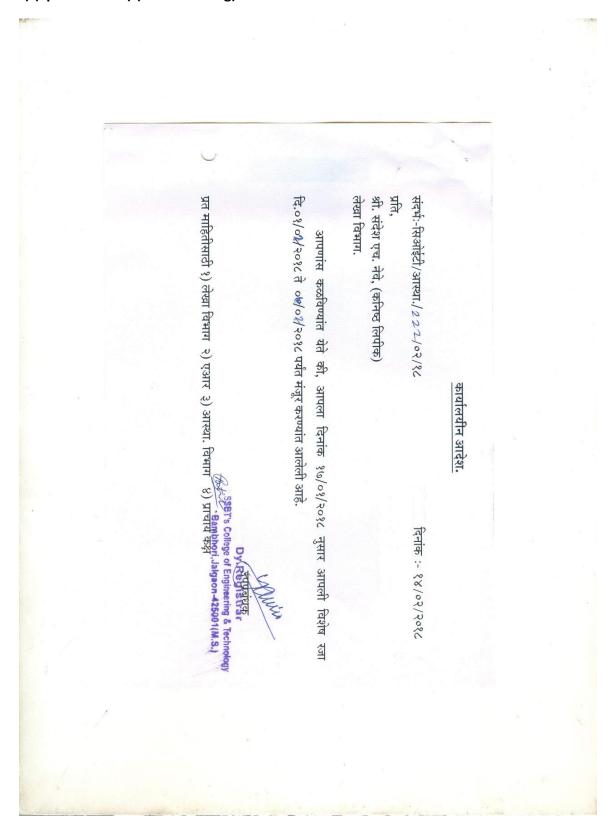
Shram Sadhana Bombay Trusts

College of Engineering & Technology

| 8 | b) Out Station: 7391955077 / 8600273686 Name of Alternative arrangement for work: 5 M. Shembeleen |
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| 9 | Signature of Alternative Staff Date Date |
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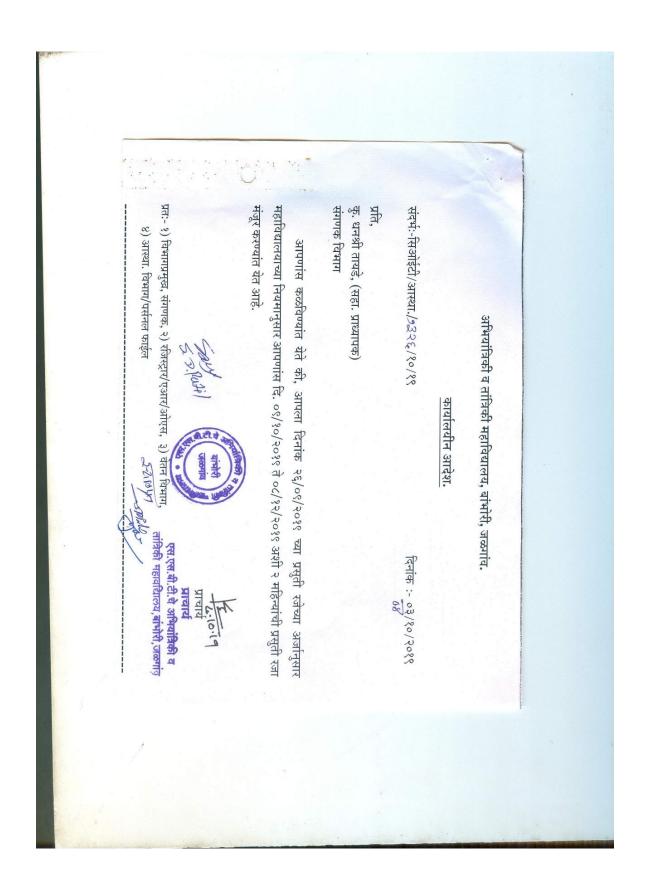


2) (Special Leave) (Non Teaching)



2) (Maternity Leave) (Teaching)

| Date: 26/09/2019 To, The Principal, SSBT's College of Engineering and Technology, Bambhori, Jalgaon. Subject: Maternity Leave Application I, undersigned Dhanashree Shashikant Tayade, working as Assistant Professor in the Department of Computer Engineering, SSBT's COET, Bambhori. I have been expecting since last 8 months and now 1 am approaching the end of my pregnancy. My due date is 07/11/2019. At this moment, I intend to avail maternity leave as suggested by the doctor, starting from 09/0/2019. The Medical Certificate from my doctor confirming the relevant details is attached herewith. I had completed all my duties till date. I request you to please approve my maternity leave as per college rule. Thanking you. Ms. Dhanashnee inshikant Tayade Asst. Professor, Dept. of Computer Engg. When plant and the plant a | L. |
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| Asst. Professor, Dept. of Computer Engg. मा० प्राचार्य क्यांग्र कु. श्रावकी एम. लायंड, क्राह्म, क्रांग्युट्स विमाग्र क्यांग्रेस क्रिक्साती अर्थ क्रिक्स आहे. महाविद्यालयांच्या वियम विसार क्रांग्य क्रिक्स | Recommended & |
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| का प्राचार क्लीक कु. द्वानमी एम. लायंड , कारक ज़ाध्याः , क्लाम्युट्न विमान कांनी प्रक्रमी बन्निकारी कु. क्लिका आहे. महाविद्यालयांच्या नियमा निसार दोल महीण | (h 1 26 09 119 |
| कु. धनमी एम. लायडे, महा प्राध्या, केल्युट्र विमान गंती प्रामित क्लेक्पादी | सा० प्राचार्य क्लार |
| अंत केलेला आहे. महाविद्यालयाच्या वियम विसार दोल महीण | |
| प्रमुती यमा विधान येत. तरी यादी रिंड ०६११०१२०१९ ते कि अही याति प्रमुती रमा मेम्र करायाम हरकात जाही। पर भेग्नी यमा अंग्री करायाम हरकात जाही। पर भेग्नी यमा अंग्री करायाम हरकात जाही। पर भेग्नी यमा यादी पर भेग्नी यादी अंग्री करायाम हरकात जाही। पर भेग्नी यादी अंग्री अंग्री यादी अंग्री अंग्री यादी अंग्री अंग्री अंग्री यादी अंग्री अंग् | Grand Commission of the state o |
| प्रार्थता रहा देखाल यते. तरी यादी रेंद्र ०६११०१२०१६ ती किया मेह्र क्यायास हरकात जाही। कि भेड़री यादि स्वार्थ क्यायास हरकात जाही। कि भेड़री यादि यादि . | अंत्र केलेला आहे. मिहाविद्यालयाच्या नियमा बुसार दाल महाण |
| केंद्रशिक्षा रादर. क्या महुद करायाम हरेला जाए। केंद्रशिक्षा रादर करायाम हरेला जाए। कि | प्रान्तिं देशा देखात यते. तरी यादी रेंद्र ०६१९०१२०१६ त |
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| | Shram Sadhana Bombay Trust's COLLEGE OF ENGINEERING & TECHNOLOGY, |
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| | |
| | BAMBHORI, (P. B. NO. 94) JALGAON. APPLICATION FORM FOR FACULTY |
| | FOR SANCTION / CANCELLATION / EXTENSION OF LEAVE |
| | No. L A (F) |
| | Part – A |
| | 1) Name <u>frashant N. Ulhe</u> <u>Designation</u> AP <u>Dept, Mechanical</u> |
| | 2) Duration from 21/11/2017 to 30/11/2017 No. of days 10 |
| | 3) Nature leave: (CL/ML/EL/DL/LWP/SL/VL) (Score out which is not applicable) 4) Any perffix or suffix |
| | 5) Reason cap officer (Administrative officer) |
| | 6) Permission to leave station on |
| | 7) Address for correspondence, including phone no. 9422566442 |
| | a] In Station |
| | a] In Station Jolgann b] Out station UICT, NMU, Julgann |
| | 8) Name and Signature of alternative faculty for work T. G. Pottl |
| | - Odd " |
| | 9) for load arrangement of classes fill details over leaf. |
| | 10) Signature of applicant Date |
| | 11) Leave for l Odays recommended / not recommended |
| | Sault |
| | DateHead of the Department / section Incharge / Registrar |
| | Department Outward No. Coeff Meeh DL 108 20/11/17 |
| | |
| | FOR OFFICE USE ONLY |
| | PART – B |
| | 1] Nature of leave |
| | 2] Leave at credit days |
| | 3] Sanctioned days |
| | 4] Balance days |
| | 5] Regd. Application No Signature of Dealing Clerk |
| | 0ffice Supt. / Dy. Registrar / Registrar |
| | Sanctioned / not sanctioned |
| | Principal |
| | Part – C |
| | INFORMATION TO APPLICANT THROUGH HOD |
| | Leave applied for days Sanctioned / not sanctioned |
| | days balled oned / not salicationed |
| L | |
| | |



NORTH MAHARASHTRA UNIVERSITY JALGAON

P.B.No.80 Umavinagar Jalgaon.

CERTIFICATE

This is to Certify that Mr. Prashant Narendrarao Ulhe of. S.S.B.T. 's College of Engineering & Technology,

Bhambhori, Jalgaon has worked as Administrative Officer (A.O.) for Central Assessment Programme (C.A.P.)

on 30/11/2017 after office hours. His hardwork is appreciated by the authorities.

Oct./Nov.2017 Exam. of Engineering (U.G./P.G.) Under the Faculty of Science & Technology held

Maharashtra University, Jalgaon, from 21/11/2017 to 30/11/2017 and he is relieved from his duties by the university

CAP Director R.N. Patil

Place: Jalgaon Date: - 30/11/2017

Exam Conf. (Post) Asstt. Registrar (D.B. Bagale)

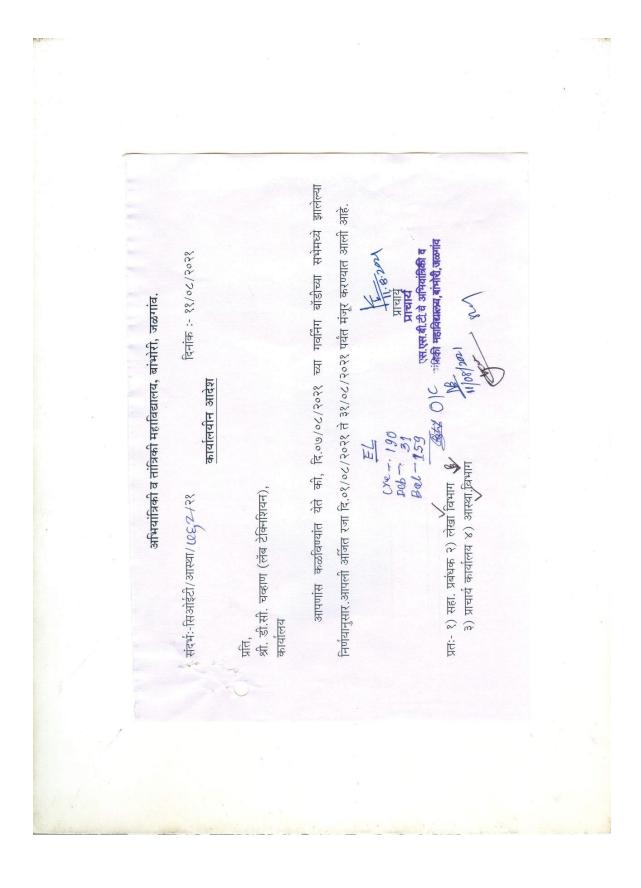
in the North

2) (Earned Leave) (Teaching)

| LEAVE APPLICATION FORM FOR STAFF FOR SANCTION / CANCELLATION / EXPENSION OF LEAVE Part - A Name | | 1 | |
|--|--|---|---|
| Shram Saddhana Bombay Trust's COLLEGE OF ENGG. & TECH, BAMBHORI., JALGAON. LEAVE APPLICATION FORM FOR STAFF FOR SANCTION / CANCELLATION / EXTENSION OF LEAVE Part - A 1) Name | | | 17/0 |
| LEAVE APPLICATION FORM FOR STAFF FOR SANCTION / CANCELLATION / EXPENSION OF LEAVE Part - A Name | | Shram Sadhana Bombay Trust's | 0 / / |
| FOR SANCTION / CANCELLATION / EXPENSION OF LEAVE Part - A 1) Name | COLLEGE OF ENG | GG. & TECH, BAMBHORI., JALGAO | N. (P.B. No.94 |
| Part – A 1) Name | LI | EAVE APPLICATION FORM FOR ST | TAFF |
| 1) Name | FOR SANCTIO | N / CANCELLATION / EXTENS | SION OF LEAVE |
| 3) Nature of leave: (GL / ML / EL / DL / LWP / SP / VL) (Score out which is not applicable) 4) Any prefix or suffix | | - 21 1 - 2 | |
| 3) Nature of leave: (GL / ML / EL / DL / LWP / SP / VL) (Score out which is not applicable) 4) Any prefix or suffix | 1) Name Komos | Salacker & Designation As | XI. Bort Dept. Ciril |
| 4) Any prefix or suffix 5) Reason Formul Vagent rook 6) Permission to leave station on 7) Address for correspondence, including phone no. 3 42374256 a] In Station GL Plut of 1.12, Kelhe Negar correst) Talget b] Out Station Blance Bl | 2) Duration from <u>031</u> | 04 17 to 03 04 17 No | of Days 8 |
| 6) Permission to leave station on | | | e out which is not applicable |
| 7) Address for correspondence, including phone no | 5) Reason Person | ul Vogent Work | |
| a] In Station | | | |
| a] In Station | 7) Address for correspond | ence, including phone no 9423774 | 256 |
| 8) Name and Signature of alternative staff f work 9) Signature of applicant 10) Leave for Date Days recommended / not recommended Date Days recommended / not recommended / not sanctioned Part - B Principal Part - C INFORMATION TO APPLICANT THROUGH HOD Leave applied for days Sanctioned / Not Sanctioned | a] In Station GW | + No. 61, Plut No. 13. Kelhe No | gor cross) Jalge |
| 9) Signature of applicant Date O 6 0 4 17 (Albert 17) Leave for Days recommended / act recommended / Date Department / Section Incharge / Registrar Department Outward No. COET/ Part - B FOR OFFICE USE ONLY 1] Nature of leave days 3] Sanctioned days 4] Balance days 5] Regd. Application No. Signature of Dealing Clerk Office Supt. / Dy. Registrar / Reg | b] Out Station | | 0 |
| Date Days recommended / not recommended Days days Signature of Dealing Clerk Office Supt. / Dy. Registrar / Registrar / Registrar / Not Sanctioned / Not Sanctioned Principal Part - C INFORMATION TO APPLICANT THROUGH HOD Leave applied for days Sanctioned / Not Sanctioned | 8) Name and Signature of | alternative staff f work | 1. Kall |
| Date | 9) Signature of applicant | Polon - Deta C. C. | aulit (Alsow) MA |
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| 1] Nature of leave | Department Outward | No. COET/ / / / | |
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2) (Earned Leave) (Non Teaching)

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| | COLLEGE OF ENGINEERING & TECHNOLOGY, |
| | BAMBHORI, (P.B. No. 94) JALGAON. |
| | APPLICATION FORM FOR STAFF |
| | FOR SANGEION / CANODAY ATTOM |
| | FOR SANCTION / CANCELLATION / EXTENSION OF LEAVE |
| | No. L A(S) |
| | B C |
| | 1) Name Dr. K. P. Adhi 79 Designation - Pyot Dept, Computer 2) Duration from 4-12-17 to 9-12-17 No. of days 06 (V.L.) |
| | 3) Nature leave: (CL/ML/EL/DL/LWP/SL/VL) (Score out which is not applicable) |
| | Any permit of sums |
| | 5) Reason Vacations and family function |
| | 6) Permission to leave station on |
| | 7) Address for correspondence, including phone no. 34215 16499 |
| | a) In Station Pimprala, Siddhi Vinayak Colony, Jalgam |
| | b] Out station:- |
| Noted | 8) Name and Signature of alternative staff for work A.D. way mase _ & |
| Anser | 4 mm |
| E-201117 | 9) Signature of applicant Date Date Date |
| 2911111 | 10) Leave fordays, recommended / not recommended |
| | and the second s |
| | Date:- 29 11 1 Head of the Department / section Incharge / Registrar |
| | Department Outward NoCOET / Comp/ |
| | FOROFFICEUSEONLY |
| | PART – B |
| | . 18 |
| | 1) Nature of leave |
| | 2] Leave at credit days |
| | 3] Sanctioned days |
| | 4 Balance days |
| | 5] Regd. Application No. Signature of Dealing Clerk |
| | Office Supt. / Dy Registrar / Registrar |
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| | Principal Principal |
| | Part – C INFORMATION TO APPLICANT THROUGH HOD |
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2) General Welfare Scheme for all Staff (Employee Provident Fund)



कर्मचारी भविष्य निधि संगठन Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६ Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 31/08/2021 16:55:

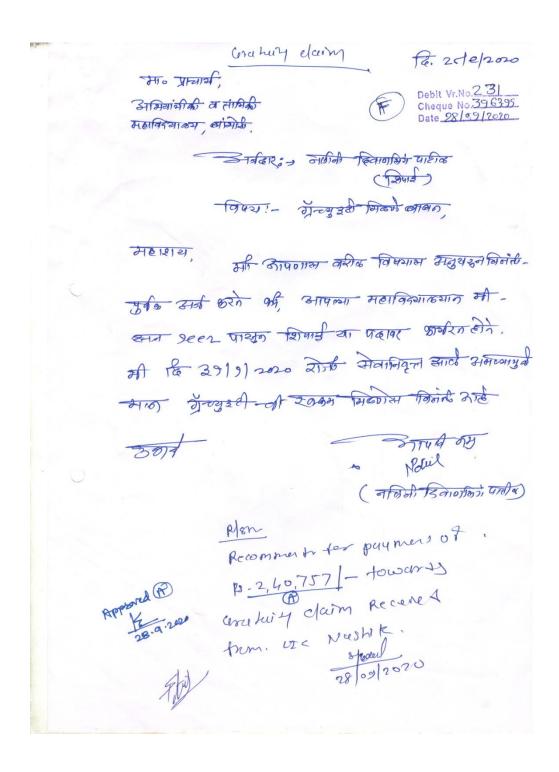
Payment Confirmation Receipt

| TRRN No: | 3142108012784 |
|-----------------------------|---|
| Challan Status : | Payment Confirmed |
| Challan Generated On : | 28-AUG-2021 17:04:47 |
| Establishment ID : | KDNSK0050148000 |
| Establishment Name : | SHRAMA SADHANA TRUSTS COLLEGE OF ENG TECH., |
| Challan Type : | Monthly Contribution Challan |
| Total Members : | 197 |
| Wage Month : | AUG-2021 |
| Total Amount (Rs) : | 6,65,060 |
| Account-1 Amount (Rs) : | 4,28,720 |
| Account-2 Amount (Rs) : | 13,301 |
| Account-10 Amount (Rs): | 2,09,738 |
| Account-21 Amount (Rs): | 13,301 |
| Account-22 Amount (Rs) : | 0 |
| Payment Confirmation Bank : | State Bank of India |
| CRN: | 002280821636029 |
| Payment Date : | 28-AUG-2021 |
| Payment Confirmation Date : | 28-AUG-2021 |
| Total PMRPY Benefit : | 0 |



Page 1 of 1

2) General Welfare Scheme for all Staff (Gratuity)



2) General Welfare Scheme for all Staff (Group Saving Link Insurance)



M. Tech., DBM, Ph.D.

Post Box No. 110

Shrama Sadhana Bombay Trust's

COLLEGE OF ENGINEERING AND TECHNOLOGY

BAMBHORI, POST BOX NO. 94, JALGAON – 425001 (M.S.) Included under section 2 (f) & 12 (B) of the UGC Act, 1956

Grade B++ (2.91) NAAC Accredited

Website- www.sscoetjalgaon.ac.in Email: sscoetjal@gmail.com Principal: Dr. K.S.Wani

Regd. A/I

Phone No. (0257) 2258393 No. (0257) 2258392

Ref. No. COET /Salary/862 /09 /21

Date: 09/09/2021

TO. The Branch Manager, Life Insurance Corporation, (GSLI) Divisional office, Jivan Prakash, Gadkari Chauk, Nasik, 422001

Subject:- GSLI Premium for the month of Sept. 2021.

Sir,

I am sending herewith the GSLI Premium under Master Policy No. 633303 of the staff members (list attached) for the month of Sept. 2021. along with the cheque bearing No. 0568000 Dated 09/09/2021, amounting to Rs. 20,241/- (Rs. Twenty Thousand Two Hundred Forty one only) against the above payment.

Please accept the same and acknowledge the receipt.

Thanking you,

Yours Faithfully

Bambhori, Jalgaon- 425001(M.S.)

Encl:-List and cheque.

UG Programs- Engineering: Bio-Technology, Chemical, Civil, Computer, Electrical, Electronics & Telecommunication, Information Technology, Mechanical PG Programs - Engineering: Computer, Electrical
- Management: MBA