



Shram Sadhana Bombay Trust's
COLLEGE OF ENGINEERING & TECHNOLOGY
BAMBHORI, POST BOX NO. 94, JALGAON- 425001. (M.S.)
Included Under Section 2(f) & 12(B) of the UGC Act, 1956
ISO 9001:2015 Certified



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GENDER EQUITY

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7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

SSBT's College of Engineering AND Technology Bambhori Jalgaon sensitizes students and employees regarding gender equity and takes opportunities in keeping the social responsibility by organizing various activities. The institute promotes gender equity in admissions, recruitment, administrative functionality, academic activities, NSS activities, and extracurricular activities.

Measures initiated by the institution for the promotion of gender equity during last five years:

- Self Finance NSS unit is started to encourage girl students and a women faculty member is appointed as in charge for the unit. Girls, as NSS volunteers are participating in various activities.
- Separate Women's Grievance Redressal Committee is established exclusively to encourage the girl students and the unit is successfully conducting various activities to serve the society.
- Girl's common rooms are provided in the campus with required facilities. Girl's hostels are provided with dispensary with lady doctor.
- Separate space is provided for girls in the central library and in the canteen to avoid inconvenience.
- The girl students are nominated as members of various committees at department, institute levels and the institute encourages their participation in various activities.
- During orientation programs and other events, awareness is created on gender equity among the students.
- The institute celebrates Women's day and presents success stories of famous women to inspire the girl students and to make them understand their potential.
- The institute has a policy of appreciating faculty without gender bias. Women faculties are nominated, based on their ability, as heads of the departments and conveners of various committees and discharging their duties efficiently.
- Institute has separate Hostel building facilities for girls and boys in premises.
- Campus and Hostels are guarded by well heighted compound walls.
- Rector for boy's Hostels and warden for ladies Hostel, are appointed for the care of students
- Campus is secured by Security guards round a clock at Hostel gates as well as at main gate.
- High-quality CCTV cameras are installed all over the campus to track the activity of every student which ensures safety in campus.
- Permission of rector is must to go out side campus, Hostel students provided gate pass card facility to visit outside the campus.
- Register is maintained which displays place name student visiting, in/out timings, phone numbers of students, at main gate of the institute.
- Senior staff members accompany the security at any time to help girl student in any case of emergencies in hostel premises.
- Hostel premises are supervised by rounds of senior staff members on different timings.
- Senior staff member is appointed as visitor in girls Hostel for any help of students.

- First aid box is available in departments and Hostel buildings.
- Sanitary napkins and Vending machine are available in Girl's hostel as well as in girls' common room.
- Institute provides well equipped High-Tec Gym in the campus for the safety of health of students.
- Contact numbers of rectors/police station /Grievance cell/Ant ragging committee faculty members are displayed in the institute,
- Fire extinguishers are installed at various places in the campus.

Safety and security:



CCTV AT CORRIDOR



CCTV AT Girls Hostel



CCTV AT Girls Hostel



PG STUDENT AND STAFF READING ROOM



GIRLS READING ROOM



BOYS READING ROOM



GENTS TOILET



LADIES TOILET



Dr. Kavita Adhiya at Girls Hostel



Security at Girls Hostel



Board Displaying Anti ragging committee



Board Womens Grievance Committee



Board Grievance Redressal Committee



Vending Machine at Girls Hostel



Vending Machine at Girls Common Room