



Vidya Bharati Shaikshanik Mandal, Amravati's

Vidya Bharati Mahavidyalaya,

Amravati

Affiliated to Sant Gadge Baba Amravati University, Amravati

NAAC Re-accredited with Grade "A"(CGPA 3.26-Second Cycle)

CPE Status (Third Time) by UGC,

Mentor College under Paramarsh Scheme by UGC

'Lead College' by S.G.B. Amravati University, Amravati

ISO Certification: 9001:2015 and 14001:2015

Website: vbmv.org

Report of Soft Skill Development

Soft Skills is a very popular term nowadays, used to indicate personal transversal competences such as social aptitudes, language and communication capability, friendliness and ability of working in team and other personality traits that characterize relationships between people. Soft Skills are traditionally considered complementary of Hard Skills, which are the abilities to perform a certain type of task or activity. Soft Skills are strategic to be successful in personal and professional life then is essential for the students when they try to obtain any kind of job.

Enterprises generally hire new employees, in particular recent graduates, taking more in consideration their Soft Skills than their Hard Skills. This happens also for technical professions, because the company, in order to be competitive, needs to create good and effective teams and a collaborative working atmosphere.

The departments of the college have organized various types of activities to develop the soft skills of the students enrolled with the institution. These activities of the departments and platforms available helped the learners to learn and acquire soft skills like Communication Skills, Presentation Skills, Written Communication, Interpersonal Skills, Creativity and Leadership etc.

In order to improve the communicative abilities of the students the Vocal Cliché, Vidya Bharati GEMS, Department of English and Pratibha, the College Magazine to enhance the written communication of the students play significant role. The students are given in depth lessons by organizing workshops, state level elocution competition, interfaculty debates and group discussions and expert talks of the quality speakers and the trainers throughout the academic year. These activities benefit the students to enhance the knowledge of use of language and its spoken aspect. It helped the students for their development of **communication skills**.

To improve the **Presentation Skills** the departments conducted seminars of the students. The students get participated and perform active role in the **Seminars**. Topics are given to them to prepare and present to assess their performance. Every year the departments make the organization of such seminars a regular feature of the campus. The Department of English conducts the **Poetry Recitation activity** which helps the students to learn the presentation skills and enhances the creative capabilities among them. The Group Discussion is the routine practice of the campus may it be the part of the curriculum or not. They learn the art of argument which helps them in practical life ahead and thus develop interpersonal skills among themselves.

The institution has also developed well equipped Language Laboratory supported by digital resources and software like **Words Worth**. It helps and encourages the learners to acquire necessary nuances of the language.



Vidya Bharati Mahavidyalaya, Amravati

Report on Soft Skill Development

Activity Report

Workshop on “Personality Development”

The main aim was to develop confidence in students and improve their communication skills. This session was taken for students to make them understand the importance of Public Speaking and develop stage daring as well. More than 40 students benefitted from it.



Students during the lecture of Soft Skill trainer Ms. Ashvini Rathi



A Student Mr. Mayur Agrwal (BCA. II) Practicing to deliver a speech on the stage

Workshop on “Interview Skills”

It is found that students were unable to present themselves in an interview. The workshop included interview skills and techniques while giving an interview. Some important tips were given on “Resume Building” and common questions asked during an interview. 70 students attended the event and got benefitted.



Students facing Mock Interview.



Student answering in a Mock Interview

“Workshop on Office Etiquettes and Grooming”

Developing Etiquettes & Manner and Grooming, these two aspects are often neglected by the students but they forget that they are the two important pillars of anyone’s personality and often are the key to success. To overcome this lacuna in the students a “Workshop on Office Etiquettes and Grooming” was organized by Club Manthan on 1/9/2018. The workshop was divided in two sessions. The first session was taken by Mrs. Varsha Deshmukh and the second one was taken by Mrs. Varad Heda. More than 80 students benefitted from this workshop.



Mrs. Varad Heda delivering her speech



Students eagerly waiting to enter the auditorium for the session



Students enjoying the session

विद्याभारती जेम्स तर्फे व्यक्तीमत्व विकासावर कार्यशाळा



अमरावती (प्रतिनिधी):
विद्याभारती महाविद्यालय, कॅम्प वेथे विद्याभारती जेम्स अंतर्गत 'क्लब मंथन' च्या माध्यमातून १ सप्टेंबर रोजी 'व्यक्तीमत्व विकास' या विषयावर कार्यशाळा घेण्यात आली. कार्यशाळेत प्रमुख मार्गदर्शन म्हणून डॉ. वर्षा देशमुख आणि प्रा. वरद हेडा यांनी मार्गदर्शन केले. ही कार्यशाळा दोन सत्रांमध्ये घेण्यात आली. यामधील प्रथम सत्रात मार्गदर्शन करतांना डॉ. वर्षा देशमुख

यांनी व्यक्तीमत्वातील काही पैलू उलगडून दाखवितांना आपण 'स्व' ओळख करून घ्यावी. त्यातून आपल्या क्षमता ओळखतांना ध्येय निश्चिती करावी तसेच जीवनात वेळेचे नियोजन हे अतिशय महत्वाचे आहे असे सांगितले.

द्वितीय सत्रात प्रा. वरद हेडा 'शिष्टाचार आणि व्यक्तीमत्व' विकासा संदर्भात मार्गदर्शन करतांना म्हणाले, उचित सामाजिक व्यवहार प्रत्येक माणसाचे कसे असावेत?

प्रत्येकाने आपल्या देहबोली व पोषाखाविषयी सतर्क असावे, त्याविषयी कशाप्रकारे दक्ष असावे या बाबतीत माहिती दिली. या कार्यशाळेचे आयोजन 'क्लब मंथन' च्या डॉ. पल्लवी मांडवगडे, प्रा. अश्विनी राठी यांनी केले तर कार्यशाळेच्या यशस्वीतेकरिता प्रा. एल. जे. गोन्साविस, प्रा. एस. पी. जाधव, प्रा. अंजली वानखडे, प्रा. पुजा दम्माणी, प्रा. ए. डब्लू. दरेकर, प्रा. तसरे यांनी सहकार्य केले.

Workshop on “Presentation Skills”

The main aim was to develop confidence in students and improve their communication skills. This session was taken for students to make them understand the importance of Presentation. They were given important key points to remember while presenting.



Students Interaction with Soft Skills Trainer



Students' interaction with Soft Skills Trainer

“Personality Development for UG & PG Student s”

This workshop was conducted on “Personality Development for UG & PG Student s” by renowned Speaker Mr. Rajesh Chouhan from Solapur on 26th February, 2018. The event was chaired by Dr. S. S. Kawitkar, Head of the Department of Management. The basic aim and objectives behind this workshop was to instill the art of speaking and boost up the confidence among students so that the improvement in their personality took place. It also plays vital role in improving communication skills among students. Students should be expressive and smart enough to present themselves in front of the public at large in their desired manner.

Mr. Rajesh Chouhan had expressed his views in such a manner due to which our students were very much happy and learnt a lot and promised them to imbibe all those tactics. At the conclusion of the workshop vote of thank given by Mrs. Pooja Dammani, the Co-ordinator of this event.



Mr. Rajesh Chouhan the Soft Skills Trainer interacting with the Students

Seminar on “Importance of Communication Skills”

This session was taken for students to make them understand the “Importance of Communication Skills” at this crucial stage. The main objective was to make them aware about the global scenario and how expertizing these skills would help them in future. Almost 40 students were present for the event.



The Soft Skill Trainer Mrs. Ashwini Rathi delivering the lecture



The Trainer interacting with the Students

One day Workshop on “The Art of Conversation”

The main aim was to develop confidence in students and improve their communication skills. This session was taken for students to make them understand the importance of “How to Communicate” and develop the art of conversation.



Soft Skills Trainer Mr. Amit Jaiswal & Cell Convener Mrs. Ashvini Rathi

One day Workshop on “Public Speaking Skills”

This session was taken for students to make them understand the importance of Public Speaking and develop stage daring as well. They were taught soft skills by giving them a situation. They were given tips on how to develop confidence and improve communication skills.



Soft Skills trainer Mr. Sohail Khan & Cell Convener

Seminar on “Presentation Skills”

This session was taken for students to make them understand the importance of Public Speaking and develop stage daring. The main objective was to develop confidence in students and improve their communication skills. The session also included interview skills and techniques while giving an interview. The students were satisfied and asked queries regarding the same. Thus the program was successful.



Guest lecture on ‘Voice Modulation’



Ms. Rohini Toal during the Interactive Session

Critics' Club Activity

Critics' club is a platform created for the young minds to give way to their expressions and opinions. Weekly Assembly Activities are conducted under Critics club to hone the soft skills, communication skills, team work and social outreach among students at PG level. This will not only give them platform to showcase their hidden talents but also make them responsible towards society and prepare them to face interviews more confidently which is the need of hour today.

Each group was given 45 minutes for presentation. The activities conducted by each group included:

- 1) Ad-Mad show
- 2) Business Plan
- 3) Motivational Presentation
- 4) Social Outreach activity.

All the groups performed very well and gave their best.



Group presentation on the topic "Stop Child Labour"

Workshop on Skill Development

A workshop on Skill development by motivational speaker Mrs. Tina Shah was arranged on 25th January 2017 in the A. V. Theater, MBA Building for the students of BBA, MBA, MHRD and MCM. She emphasized on the importance of public speaking and motivated the students for the same. She conducted various short activities. She interacted with the students and answered the queries of the student.



Mrs. Tina Shah with Student Leaders

Debate Competition

Debate is one of the academic activities that give students creative room to express what they feel. The length and breadth of knowledge that they gain through this is simply unpatrolled. Department of Management Studies organized Intra-Collegiate Debate Competition on 5th April 2016 at A.V Theatre MBA building, VBMV Campus. The topic for the debate was “Skill Based Education is Gateway to Success”. Every year college organizes debate competition in order to develop the acumen of debating with strong arguments.



Winners and Runner-ups of the Debate Competition with Dr. S. S. Kawitkar

Seminar Presentation

Seminar Presentation was held on 23/03/2015 and 24/03/2015 in A.V. Theater. The students selected computer related current topic, made preparation of their topic and presented the seminar as per given schedule. The activity enhanced the communication skill, stage daring, writing skills of the participants.



Winners getting Certificate from Dr. S. S. Kawitkar

Workshop on “Professional Skills”

Professional skills are career competencies that often are not taught (or acquired) as part of the coursework required to earn your masters or Ph.D. **Professional skills** such as leadership, mentoring, project management, and conflict resolution are value-added **skills** essential to any career. An individual’s professional skills are extremely important in the business world. The way that someone cooperates with others, handles their workload and acts around the office can determine their success or failure as an employee. The professional skills that can start being developed early to ensure future success in the workplace. The aim of workshop is to understand and to have the detailed knowledge of Professional Skills and in future to face the interview and be successful in professional life.



Mr.Hemraj Malode, Arihant Innochem, Mumbai Interacting with Students

Workshop on “Communication Skill”

Soft Skills are vital for a successful career. Being able to communicate effectively is one of the most important skills. Communication is defined as transferring information to produce greater understanding. It can be done vocally (through verbal exchanges), through written media (books, websites and magazines), visually (using graphs, charts) or non-verbally (body language, gestures, pitch of voice, and tone). All means of communication are essential. Interpersonal skills are the skills required to effectively communicate, interact, and work with individuals and groups. Those with good interpersonal skills are strong verbal and non-verbal communicators and are often considered to be “good with people”. Having strong communication skills aids in all aspects of life – from professional life to personal life. From a professional standpoint, all transactions result from communication. Good communication skills are essential to allow others and yourself to understand information more accurately and quickly. Poor communication skills lead to frequent misunderstanding and frustration. By keeping this in mind the above workshop organized for cosmetic students to have good communication skill to attend interviews.



Mr. Ashish Lahoti of Anshul Life Sciences, Mumbai(Industry Institute Interaction)