





Capacity Building Program

Academic Year	2023-24
Program Driven by	Self Organized Activity
Quarter	IV
Program / Activity Name	Capacity Building Program
Program Type	Innovation R&D
Program Theme	
Start Date	13-03-2024
End Date	06-04-2024
Duration of the Activity (in Mins)	31 hr
Number of Student Participant	0
Number of Faculty Participant	85
Number of external Participant	0
Expenditure Amount in Rs.	0
Any Remark	Nice Session
Mode of Session Delivery	Offline
Objective	
Benefit in terms of Learning /	
Skills / Knowledge obtained	
Video url (mp4)	Attached
Photograph 1 (jpg)	Attached
Photograph 2 (jpg)	Attached

When designing a Capacity Building Program, it's essential to define clear objectives that will guide the program's structure and outcomes. Here are some potential objectives for a Capacity Building Program:

1. Enhance Technical and Professional Skills

- **Objective:** To equip participants with the necessary technical and professional skills required to excel in their roles and adapt to emerging industry trends.
- **Outcome:** Participants will gain practical knowledge and skills, increasing their efficiency and effectiveness in their professional environments.

2. Foster Leadership and Management Competencies

- **Objective:** To develop leadership and management competencies among participants, enabling them to lead teams, manage projects, and drive organizational success.
- **Outcome:** Participants will be better prepared to take on leadership roles, make strategic decisions, and manage resources effectively.







3. Promote Innovation and Creative Problem-Solving

- **Objective:** To encourage innovation and creative problem-solving by providing tools and techniques that help participants generate and implement new ideas.
- **Outcome:** Participants will be able to approach challenges with a creative mindset, leading to innovative solutions and improvements in their work processes.

4. Improve Communication and Interpersonal Skills

- **Objective:** To enhance communication and interpersonal skills, enabling participants to collaborate more effectively within teams and communicate ideas clearly and persuasively.
- **Outcome:** Improved collaboration and communication within teams, leading to better teamwork, productivity, and a positive work environment.

5. Strengthen Understanding of Industry Best Practices

- **Objective:** To provide participants with an understanding of industry best practices, standards, and regulatory requirements relevant to their field.
- **Outcome:** Participants will be able to apply best practices in their work, ensuring compliance, quality, and continuous improvement in their operations.

6. Build Capacity for Strategic Planning and Decision-Making

- **Objective:** To develop participants' ability to engage in strategic planning and decision-making processes, aligning their work with organizational goals and long-term strategies.
- **Outcome:** Participants will contribute more effectively to strategic initiatives, making informed decisions that support the organization's vision and objectives.

7. Enhance Digital Literacy and Technology Integration

- **Objective:** To improve digital literacy and the integration of technology in work processes, helping participants leverage digital tools and platforms for greater productivity.
- **Outcome:** Participants will be more adept at using technology to streamline processes, analyze data, and enhance their work output.

8. Encourage Continuous Learning and Professional Development

- **Objective:** To instill a culture of continuous learning and professional development, encouraging participants to pursue further education, training, and certifications.
- **Outcome:** A motivated workforce that continually seeks to update its skills and knowledge, staying ahead in a rapidly changing professional landscape.







9. Support Networking and Collaboration Opportunities

- **Objective:** To provide opportunities for networking and collaboration, enabling participants to build relationships with peers, mentors, and industry experts.
- **Outcome:** A strong professional network that participants can draw upon for support, advice, and opportunities for collaboration and growth.

10. Monitor and Evaluate Program Impact

- **Objective:** To establish mechanisms for monitoring and evaluating the effectiveness of the capacity-building program, ensuring continuous improvement and alignment with participant needs.
- **Outcome:** Ongoing assessment of program outcomes, leading to data-driven adjustments and enhancements to better meet the objectives and goals.

























































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